



Lee Valley Lions Junior Ice Hockey Club

Equal Opportunities Policy

Lee Valley Lions Junior Ice Hockey Club is committed to ensuring that equity is incorporated across all aspects of its development. In so doing, it acknowledges and adopts the following Sport England definition of sports equity.

Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.

In conjunction with the English Ice Hockey Association - our National Governing Body – we are committed to the principles of the equality of opportunity and treating people fairly. We recognise the diversity of the communities that exist and are committed to ensuring that no community is excluded from participation in our sport.

The Club respects the rights, dignity and worth of every person and no player, member or volunteer will receive less favourable treatment or abuse on the grounds of age, ability, gender, marital status, social class, colour, race, ethnic origin, sexual orientation, creed, religion and or belief or will be disadvantaged by conditions or requirements that cannot be shown to be relevant to performance.

The Club is committed to everyone having the right to enjoy ice hockey in an environment free from threat of intimidation, harassment or abuse.

All Club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.

Lee Valley Lions Junior Ice Hockey Club will deal with any incident of discriminatory behaviour seriously, in line with the Club disciplinary procedures which can be found in the Club Code of Conduct document.